

Online, AI enabled Assessments at CareerTests.in

AI-Enabled Online Assessments

CareerTests.in (by India Decision Management) offers secure, AI-enabled, cloud-based assessments with 98.99% uptime. The system is mobile-friendly and features real-time dashboards. It is GDPR-compliant, multilingual, and uses AI/ML algorithms for personalized recommendations. Data is stored safely across geo-located cloud servers and is never sold for commercial purposes.

Consulting & Training Services

We offer customizable services tailored for educational institutions and corporates.

- Counselling Services
- Benchmarking Services
- Training Services
- Consulting Services

For Educational Institutions

In an era where 30% of jobs will be new within five years (WEF), students need more than academic instruction—they need clarity and actionable insights. Our AI-powered assessments support institutions in guiding students from stream selection to career pivots.

Top 3 Benefits:

1. International, multilingual, AI-powered assessments
2. Deep diagnostics with insights into aptitude, interests, and development areas
3. SMART goal-based guidance and optional expert-led career sessions

S.No.	Report Name & Details	MRP (INR)
1	CareerGraph Assessment – Comprehensive career guidance assessments for advisory and career path decisions. Specialized diagnostics are available for Middle School, High School, College/University students, and Young Professionals.	₹999
2	Personal Counselling – One-on-one personalized counselling is also available.	Please contact for us

For Talent Managers

In today's dynamic business environment, hiring and developing the right talent is a strategic priority. At Careertests.in, we bring AI-powered, behavioral science-backed assessments to enhance your talent lifecycle.

Top 3 Benefits:

1. Fast and accurate hiring using AI-driven insights
2. Early identification of high-potential candidates
3. Strategic leadership development and succession planning insights

S.No.	Report Name & Details	MRP (INR)
1	4i Psychometric Report – A simple, smart tool to assess maturity, responsibility, goal orientation, and income dependency—enabling better hiring decisions and future-ready talent.	₹99
2	Competency Assessment Report – Assesses core competencies across Junior, Middle, and Senior levels. Fully customizable for your organization's needs.	₹999
3	Motivation at Work Report – Fixed-format report focusing on intrinsic and extrinsic motivation factors.	₹799
4	Aptitude – Cognitive Ability Assessment – Evaluates reasoning and verbal skills to measure a candidate's ability to handle complexity.	₹799
5	Leadership Assessment – A situational framework for assessing mid- and senior-level leadership potential; ideal for succession planning and development.	₹1499
6	Customized Assessment Solutions – Tailored assessments across skills, aptitude, and psychometrics to meet specific hiring or development needs.	Please contact us

About Us: Founder & Vision

Careertests.in was founded by Subhashini Sharma Tripathi—a seasoned Data Scientist, Educator, and Author with over two decades of experience in Data Science, AI, and Generative AI. As a mother of two high-schoolers and someone who has worked extensively with students and educational institutions across India and globally, she identified a critical gap—the lack of access to personalized, insightful career guidance for students and professionals alike. Her vision is simple yet bold: to democratize career diagnostics and fitment frameworks previously reserved for elite institutions like Harvard, Oxford, IITs, and Yale. Career clarity, she believes, should be a right, not a privilege.

Careertests.in offers cutting-edge, AI-enabled assessments that help individuals discover their strengths, preferences, and potential—enabling them to align with careers that bring purpose, joy, and performance.

Company Information

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Website: <https://careertests.in/>

We offer attractive bulk deals and are open to customized partnerships. If you're looking for **large volume discounts, ways to seamlessly integrate our assessments into your own website, or training programs on career guidance and mentoring**, we'd love to hear from you. Please reach out to Subhashini directly to explore these options.

Quotable quotes:

“The only way to do great work is to love what you do.”

— **Steve Jobs**, Co-founder of Apple Inc.

“Choose a job you love, and you will never have to work a day in your life.”

— **Confucius**, Chinese Philosopher

“Find out what you like doing best and get someone to pay you for doing it.”

— **Katharine Whitehorn**, Journalist and Columnist